



UNIQUE

MANAGEMENT CONSULTANTS

SINCE 1981

More than



in

MANPOWER SUPPLY SERVICES
(ASSESSMENT)

ASSESSMENT - MANPOWER SUPPLY SERVICES

UNIQUE MANAGEMENT CONSULTANTS (UMC) - India

SCALE AND CAPACITY

1- The number of transactions UMC processed in the past five years.

Years	2019	2022	2023	2024	2025
Number of deployment to GCC	5366	5871	6955	7200	5055

2-GUARANTEES-In terms of quality assurance for manpower provided, responsibility of UMC.

1. UMC will be responsible for all medical failures during the probationary period of 3 months and in case of any medical failures during this period UMC would be responsible in their repatriation at our cost and shall find a suitable replacement for the same.
2. If UMC selects the candidate on behalf of the company and if any candidate is found not suitable in his respective skills, UMC will shoulder the responsibility to bear the charges of such candidates.

Moreover, the terms can be finalized as per mutual service contract.

3- Quality measures UMC follow to ensure providing the right candidates.

- o UMC conducts Technical Trade Test for the candidates whichever are applicable
- o UMC cross checks with the previous employer of an individual to ascertain skills and conduct of an individual
- o Under advise of few clients, we conduct psychiatrist test of candidates
- o UMC follows an ISO standard (Under Process) to ensure qualitative services to our prestigious client

4- Average time frame in supplying manpower "average mobilization time"

UMC ensures deployment of candidates within 30 working days from the date of selection with other necessary documentation. However, wherever degree / diploma certificate attestation is applicable according to visa categories, deployment period may vary. Moreover, we have to keep resignation and notice period into consideration connected with mobilization of personnel.

5- In case of quality dis-satisfaction, responsibility of UMC

Yes, as a part of quality guarantees assurance, UMC will take the responsibilities to provide a suitable replacement in case of quality dissatisfaction.



LIST OF OUR CLIENTS

OIL & GAS INDUSTRIES

Sr. No.	COMPANY	COUNTRY
01.	QATAR ENERGY	QATAR
02.	SHELL	"
03.	QATCO	"
04.	QAPCO	"
05.	DOLPHIN ENERGY	"
06.	QCHEM / RLOC	"
07.	BAPCO	"
08.	QCON	"
09.	AL-MUFTAH	"
10.	VENTURE GULF	"
11.	INECO ALMANA GROUP	"
12.	ANABEEB	"
13.	QCRC	"
14.	AL-GAITH	"
15.	ALTRAD CAPE EAST	"
16.	TEYSEER GROUPS	"
17.	ALTRAD CAPE EAST	UAE
18.	ALTRAD AMB HERTEL	"
19.	ALTRAD PRAZIOSO EMDAD TRAVERSE	"
20.	ALTRAD SPARROW	"
21.	ALTRAD ADYARD	"
22.	ALTRAD BAPCO / DUSAN	"
23.	ACORTEC	"
24.	NBTC	"
25.	EXEED	"
26.	ADNOC PROJECTS	"
27.	NAVA NUCLEAR PLANT	"
28.	BARAKAH NUCLEAR PLANT	"
29.	SAUDI ARAMCO	SAUDI ARABIA
30.	REVIVA	"
31.	EXPERTISE	"
32.	UNISIS	"
33.	TAMIMI	"
34.	AL-TAMIM	"
35.	ALTRAD CAPE EAST	OMAN
36.	SAS (SEEH AL SARYA)	"



TECHNICAL

Sr. No.	COMPANY	COUNTRY
1.	Al Bayan Group – Al Awady	Kingdom of Saudi Arabia
2.	Al Gaswa Support Co. Ltd.	“
3.	Al Mojil Plastic Factory	“
4.	Al Takhassosy Plastic Factory	“
5.	Arabian Ceramics, Jeddah	“
6.	Awazel	“
7.	Detecon Al Saudia (Detasad)	“
8.	Mirza Al-Jissi Trading Est. Co.	“
9.	Mohamed Yousuf Naghi Motors	“
10.	National Polyethylene Company	“
11.	NGDC (Natural Gas Distribution Company)	“
12.	Riyadh Saudi Technical System	“
13.	Saudi Bell	“
14.	Support Services Co. Ltd., Riyadh	“
15.	Tamimi and Sons	“
16.	Al Mana Group	Doha - Qatar
17.	Awal Refrigeration & Air conditioning company	Bahrain
18.	Al Sharhan	Kuwait
19.	Suhail Bhawan Automotive L. L. C.	Sultanate of Oman
20.	OTE, L. L. C.	“
21.	AMB	U.A.E.
22.	AMB Hertel	“
23.	Adam Ship Repairs	“
24.	Bawardi Group	“
25.	Ineco Ltd.	“
26.	William Hare W.L.L.	“
27.	Utmost Group	“
28.	Yamama Saudi Cement Company	Kingdom of Saudi Arabia
29.	Southern Province Cement Company	“
30.	Khalid Ali Al Kharafi & Brothers (Kharafi Steel)	Kuwait
31.	Interface Technical Inspection	UAE
32.	United Yousef M. Naghi	KSA
33.	Nissan Automobile	“
34.	Abbar	“
35.	MWADAH – For Industrial Solutions	“
36.	EMDAD	“
37.	Global Petromac Project Company	“
38.	KCC	UAE



CATERING

Sr. No.	COMPANY	COUNTRY
01.	Al Murjan Preventive	Kingdom of Saudi Arabia
02.	Arabian Food Supplies (A.F.S.)	"
03.	Cana Catering	Doha – Qatar & Kuwait
04.	Oman International Group	Sultanate of Oman
05.	Teyseer Services	"
06.	Tariq Al Ghanim	Kuwait
07.	Socat L.L.C.	Sultanate of Oman
08.	Kelvin Catering	UAE
09.	Universal Sodexho	Russia, Tanzania, Afghanistan, Yemen, Madagascar & Gabon.
10.	Reza Food Services	Kingdom of Saudi Arabia

RETAIL

Sr. No.	COMPANY	COUNTRY
01.	Al Sadhan Trading Co.	Kingdom of Saudi Arabia
02.	Arabian Food Supplies	"
03.	Arabian Trading Supplies	"
04.	Bin Yousef Trading	"
05.	Cigalah Group	"
06.	Geant Hypermarket (Fucom International Group)	UAE, Kuwait, Bahrain
07.	International Specialized Stores Co. (ISSCO)	KSA
08.	SPAR HYPERMARKET	KSA

CLEANING

Sr. No.	COMPANY	COUNTRY
01.	Berkley Services	U.A.E.
02.	Kalhat Services & Trading L. L. C.	Oman
03.	Khidmah L.L.C.	Abu Dhabi
04.	Mansour & A. M. Al Marzouk Co.	Kingdom of Saudi Arabia
05.	Fiqarat Al Yamama	"

DAIRY / FOOD PRODUCTS

Sr. No.	COMPANY	COUNTRY
01.	Al Babtain Biscuit Manufacturing	Kingdom of Saudi Arabia
02.	Al-Tukhaim Dairy Project	"
03.	National Prawn Company, Al-Lith	"
04.	Najdiyah / Abnaee	"
05.	Sunbuslah Group	"
06.	NADEC	KSA, UAE & Oman
07.	Al Wefag Trading and Manufacturing Co. Ltd.	Kingdom of Saudi Arabia



HOSPITALITY

Sr. No.	COMPANY	COUNTRY
01.	Arabian Food Supplies (A.F.S.) - (Fuddruckers, Chili's and On the Border Restaurants.	Kingdom of Saudi Arabia
02.	Al Rugaib Group	"
03.	Crunchy Square Restaurant	"
04.	Mc Donald - Saudi Arabia	"
05.	Mishwar Group of Restaurants	"
06.	Muchoos Restaurant	"
07.	Chopstick	"
08.	Arabian Food Supplies (Fuddruckers & On The Border Restaurants)	U.A.E.
09.	Chowking Orient Restaurants	"
10.	Sultan Group Hospitality (Mexican, French & Italian Restaurants)	"
11.	Al Hajery	Kuwait
12.	Zara Café Co.	"
13.	Bin Mirza International (Nandos & Hot Bread Restaurants)	Sultanate of Oman
14.	Caribou Coffee	Dubai / Kuwait
15.	SADF Co. (Burgerfuel)	Kingdom of Saudi Arabia
16.	FEED Restaurants	KSA
17.	CAFÉ Ceramic	KSA

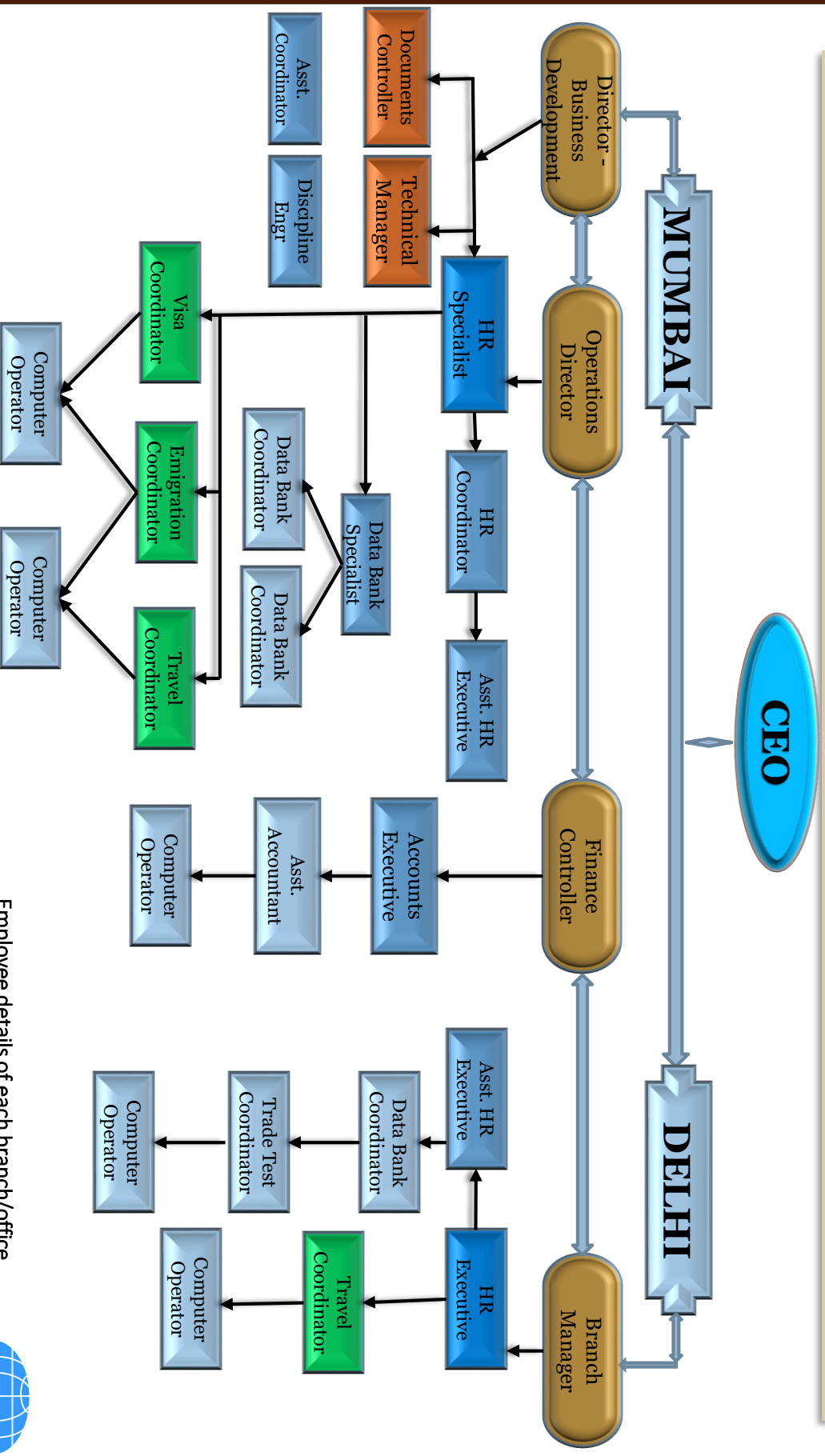
EPC

Sr. No.	COMPANY	COUNTRY
01.	Al Samman Engineering & Contractors	Kingdom of Saudi Arabia
02.	Freyssinet Saudi Arabia, Jeddah	Kingdom of Saudi Arabia
03.	Whitby & Bird	UAE
04.	MANCO – Al Mana Group	Doha Qatar
05.	Al – Muntaha Construction Co.	Kuwait
06.	Al Jabreen Contracting Company	"
07.	Horizon Contracting Company	"
08.	Kafa'a for Maintenance & Operations	KSA
09.	BHALCO LTD	KSA
10.	Specialized Marine Services Co.	KSA

OTHERS

Sr. No.	COMPANY	COUNTRY
01.	Gulf Warranties - Investment	KSA & UAE
02.	The Sultan Special Force – Hospital	Sultanate of Oman
03.	Al Ajaji Medical Group	KSA
04.	Dar Al Shifa Hospital	Kuwait
05.	IAN Recruitment Co.	KSA
06.	Manpower Recruitment Services (ESAD)	"
07.	MAHARAH (Recruitment Company)	"
08.	National Express	Bahrain
09.	Chamber of Commerce (Asharqia Chamber)	KSA
10.	SAED	KSA
11.	Infix Advertising	KSA
12.	Al Asfour Furniture Company	"

Organogram



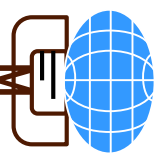
Branches and area of each location of UMC.

- Head Office is situated in Mumbai
- Branch Office in New Delhi

– Area : 2800 Sq. Ft.
– Area : 2000 Sq. Ft.

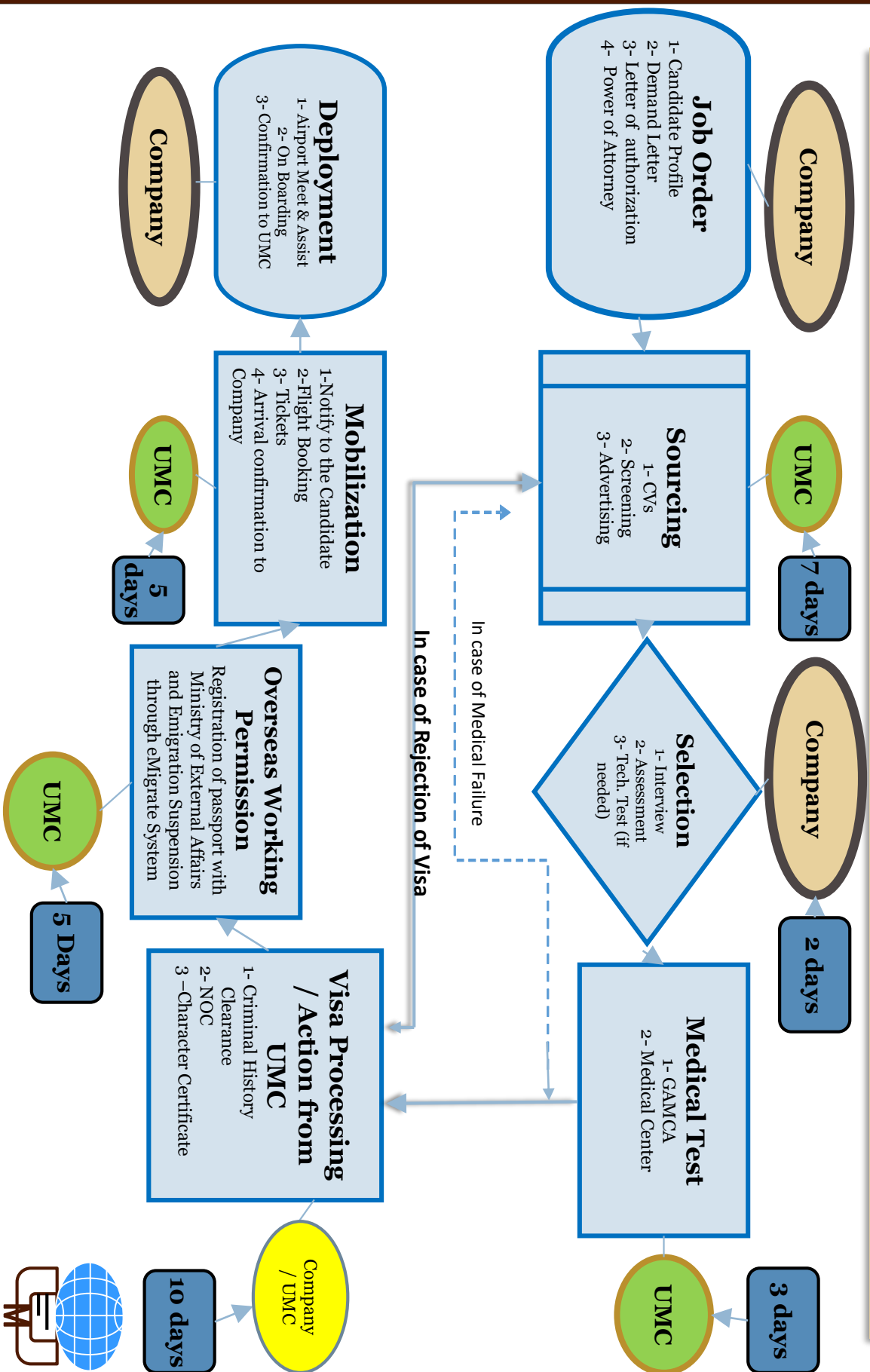
Employee details of each branch/office

- 32 Nos.
- 10 Nos.



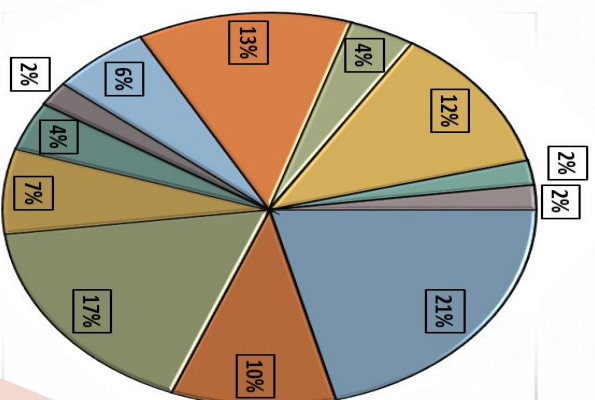
SINCE 1981

Service Work Flow



Sectoral / Occupational Diversity

Sector	Number of transaction in last 5 Years
Oil & Gas	21%
Civil Construction	17%
Retails / FMCG	13%
Cleaning / House Keeping	12%
Catering & Hospitality	10%
Cement	7%
Automobile / Transport	6%
Telecommunication	4%
Dairy	4%
Medicals	2%
Media / Press / Advt.	2%
IT	2%



- Oil & Gas
- Civil Construction
- telecommunication
- Automobile & Trasport
- Dairy
- Advertisement
- Catering & Hospitality
- Cement Industry
- Medicals
- Retail & FMCG
- Cleaning
- IT

Executive Placement through databank

- Recruitment of middle, senior & top level management staff
- Access to online databank through **unique.net**
- Speedy matching of profiles for recruitments and quick response time to client's requirements
- Suitable match is done through specialized software, personal interview and test

Executive Search and Selection through Bulk recruitment

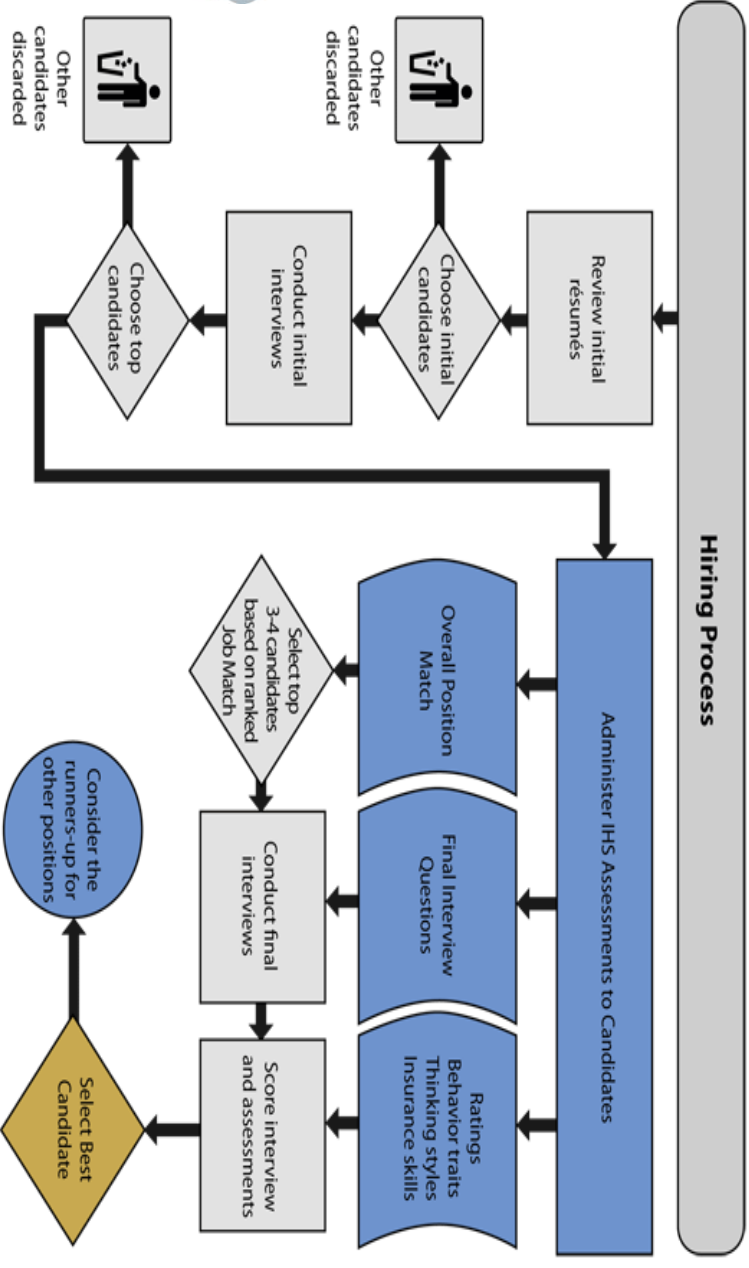
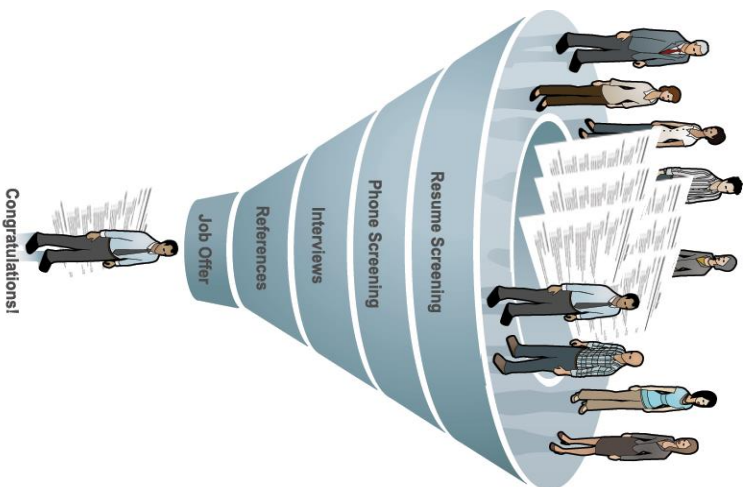
- The service is well suited for start-ups, new project manning, plant expansion, scale up of team sizes and geographical expansion of teams
- The services include bulk recruitment within the projected timeframe, especially 'junior' middle level
- All India network enables quick processing of responses and manages the entire process effectively

Executive Search and Selection through Head Hunting and Advertisement

- Head hunting from target industry and company for right candidate through networking
- The services include conceptualization and drafting of recruitment advertisement, selection of appropriate media, release of advertisement, receipt and screening of resume, preliminary interview, selection test, psychometric test, reference check etc.



Hiring Strategy



SELECTION METHODS Cont . . .

1. TESTING

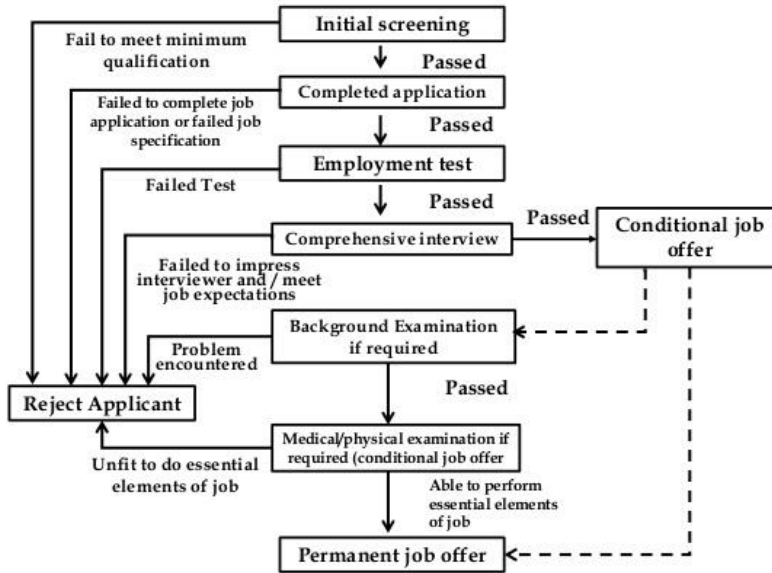
Tests measure knowledge, skill, and ability, as well as other characteristics, such as personality traits.



TESTING TYPES

- Cognitive Ability Test
- Personality Test
- Physical Ability Test
- Integrity Test
- Drug Test
- Work Sample Testing

SELECTION PROCESS



RECRUITING EVALUATION

Quantity of Applicants

As the goal of a good recruitment program is to generate a large pool of applicants from which to choose, quantity is a natural place to begin evaluation

Quality of Applicants

In addition to quantity, the issue arises as to whether or not the qualifications of the applicant pool are sufficient to fill the job openings. Do the applicants meet job specification and do they perform the jobs well after hire?

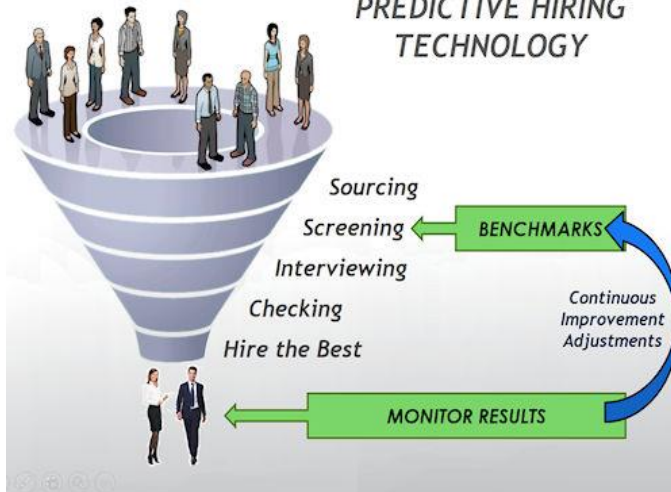
Yield Ratio

A comparison of the number of applicants at one stage of the recruiting process to the number at the next stage.

Evaluating Recruiting Costs and Benefits

In a cost/benefit analysis to evaluate recruiting efforts, costs may include both direct costs (advertising, recruiters' salaries, travel, agency fees, telephone) and the indirect costs (involvement of operating managers, public relations, image).

PREDICTIVE HIRING TECHNOLOGY



No:09022239
Date: 11/04/2009

Dear Mr. Mohammed Yusuf,
Unique Management Consultant
Mumbai, India.

We would like to acknowledge the excellent services provided by Unique Management with an utmost professionalism. There has been a continuous progress as and when we have visited Unique Management for our manpower requirements and it has been an outstanding experience whilst recruiting the required candidates. We thank the team of Unique Management for their excellent support and wish them all the best.

Thanks and best regards

Ibrahim Al-Neghaimish
Management Consultant

شركة مساهمة سعودية رأس المال المصرح به 100 مليون ريال سعودي - 100 Million Saudi Riyals - 100 Million USD
مقر الشركة والتسجيل الرئيسي: الرياض - 11461، ص.ب. 2955 - Riyadh 11461 KSA. Email: info@awazel.com
A Saudi Joint Stock Co. Capital SR 100 M P.O. Box 2955 - Riyadh 11461 KSA. Email: info@awazel.com
Sales Marketing Office Riyadh Tel: 4762678 Fax: 4762678
Riyadh Tel: 4762678 Fax: 4762678
Riyadh Tel: 4762678 Fax: 4762678



شركة السدحان التجارية
شركة مساهمة سعودية مسجلة

Date : 11.06.2015

APPRECIATION CERTIFICATE

We are fully satisfied to state that Unique Management Consultants (Lic. B-0015/MUM/PER/1000+5/116/84, Dheeraj Heritage #507, 5th Floor, S.V. Road, Santa Cruz, Mumbai - 400 054, India) is our long time manpower consultancy who has been assisting us in all our recruitments from India. They are well dedicated and always keep high standard in their service.

Their commitment in serving their clients is simply awesome and they always complete their tasks in stipulated time. We highly appreciate their professionalism and prompt response to our manpower requirements. We commend their recruitment qualities as well as their transparent dealings.

We have no hesitation to recommend the service and expertise of Unique Management Consultants Pvt. Ltd. to any employer who wishes to source their manpower from India.

Majed Abdulaziz Alsdahan
Group HR Director
AlSadhnan Trading Co.



Letter of Appreciation

Dear Mr. Yusuf,

Detecon Al Saudia Co Limited would like to take an opportunity to thank Unique Management Consultants, India for your 10 years of services to our company. We are delighted to inform you that we are extremely happy with Unique Management consultant's services. It has been a decade, you have been our vendor in India. The devotion and commitments Unique Management Consultants shown towards Detecon Al Saudia Co Ltd have been unsurpassed by any other Vendor since the past 10 years.

Unique management Consultant's work culture and professional ethics represent some of the best businesses in the industry. Detecon Al Saudia co Ltd would like to acknowledge and appreciate your services for last 10 years.

We value Professionalism, Dedication, sincerity and honesty while searching for Manpower consultant and your company has been an epitome of professionalism and transparency in operations. We consider your services as an added asset to our company and we wish to continue this association in the long run.

Your prompt problem solving solutions, out of the box thinking and result oriented services have been of great help for our Detecon Al Saudia co Ltd growth. We thank all your employees who have put their best work to get our work done in time. This has helped us grow in our industry and build our reputation as a reliable company in the Middle East.

Thanking you,

Director - Human Resources



شركة مساهمة سعودية رأس المال المصرح به 100 مليون ريال سعودي - 100 Million Saudi Riyals - 100 Million USD
مقر الشركة والتسجيل الرئيسي: الرياض - 11461، ص.ب. 2955 - Riyadh 11461 KSA. Email: info@awazel.com
A Saudi Joint Stock Co. Capital SR 100 M P.O. Box 2955 - Riyadh 11461 KSA. Email: info@awazel.com
Sales Marketing Office Riyadh Tel: 4762678 Fax: 4762678
Riyadh Tel: 4762678 Fax: 4762678
Riyadh Tel: 4762678 Fax: 4762678

Date : 10th June, 2015

M/S.
UNIQUE Management Consultants
Dheeraj Heritage, 507, 5th Floor
Near Milan Signal
S.V. Road, Santacruz (West)
Mumbai - 400 054
INDIA

LETTER OF APPRECIATION

We, Arabian Waterproofing Industries Company (AWAZEL) hereby expressing our gratitude and appreciation for your sincere efforts in the Recruitment Task of Human Resources required by our Company for the last 6 years .

We hope to continue our relationship forever

Thanks ,,

General Manager for Operation
Engr, Mansour Ali Al-Sugair
AWAZEL Company
P.O. Box 2955
Riyadh - 11461
Telephone : +966-11-4981604
Fax : +966-11-4981707



Certificate of Recognition

Presented to

**Unique Management Consultants
&
MR. Mohammed Yusuf**

For

*All the exquisite Services provided through
all the years*

Given on this 16th day of June 2015

Mozazz Younes
HR Supervisor

Sherif Osman
Training and HR Director

PIZZA Food Services Co. Ltd.
McDonald's Western Region
Jeddah, Kingdom of Saudi Arabia



شركة ديتكون السعودية المحدودة
DETECON AL SAUDIA CO. LTD.



Letter of Appreciation

Dear Mr. Yusuf,

Detecon Al Saudia Co Limited would like to take an opportunity to thank Unique Management Consultants, India for your 10 years of services to our company. We are delighted to inform you that we are extremely happy with Unique Management consultant's services. It has been a decade, you have been our vendor in India. The devotion and commitments Unique Management Consultants shown towards Detecon Al Saudia Co Ltd have been unsurpassed by any other Vendor since the past 10 years.

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Your prompt problem solving solutions, out of the box thinking and result oriented services have been of great help for our Detecon Al Saudia Co Ltd growth. We thank all your employees who have put their best work to get our work done in time. This has helped us grow in our industry and build our reputation as a reliable company in the Middle East.

Thanking you,

Salahuddin Paloth
Salahuddin Paloth
11 June 2015

Director - Human Resources



Riyadh - C. R. 1010043613
Chamber of Commerce 20516
P.O. Box 22135, Riyadh 11495, Saudi Arabia
Tel: 01-240 9444 Fax: 01-240 7857
E-mail: info@detaasad.com.sa
Internet: www.detaasad.com.sa

الرياض - من رقم 1010043613
رقم الضريبة: 11495
ص. ب 22135 - الرياض - المملكة العربية السعودية
هاتف: 01-2409444 - فاكس: 01-2407857
E-mail: info@detaasad.com.sa
Internet: www.detaasad.com.sa

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p. 1



Insulation Engineering Company

(A Division of Almana Trading Company W.L.L.)
ISO 9001 : 2000 CERTIFIED

Ref: 09/VV'S/F-8668
Date: 28/01/2009

Mr. Edwin Luis
M/s Unique Management Consultants
539-40, 5th Floor, Dheeraj Heritage,
Near Milan Subway Signal, S.V Road,
Santacruz (West),
Mumbai - 400054,
India.

Dear Mr. Luis,

This is just a note to thank you and your team that working with Unique for the past many years has been a gratifying experience for us. We have found that Unique has a good grasp of our culture and the skills we need.

We appreciate that you are mindful of the time that recruitment can take up and put forward candidates that you truly believe are the right, fit and skill level for our company. Your approach to think out of the box and work with us to find suitable candidates has resulted in fruitful ends. It has always been a pleasure to deal with Unique.

God Bless Your Team

Thanking You,
Yours Faithfully,

For Insulation Engineering Co. W.L.L.,
(A Division of Almana Trading Co. W.L.L.)

Ranjan Joshi
Ranjan Joshi
General Manager



C.R. No. 8501 / Paid-Up CAPITAL : O.R. 115,000,000
P.O. Box : 24587 Doha - Qatar
Tel : -974 - 6629633 / 4822763, Fax: -974 - 4829811



CERTIFICATE OF APPRECIATION

Presented to
Unique Management Consultants

It was very pleasant and successful recruitments drive in India (New Delhi, Jaipur and Mumbai) through Unique Management Consultants which was completed in the specified period of time. Once again we would like to thank all Unique Management team for making our job easier and assisting us to achieve our target

DATE
11.15.2015



Al-Jabreen Contracting Company
Management

Certificate of Special Recognition

Presented to

Mohamed Shoeb

Unique Management Consultants

In Recognition to his effort and *Excellent Service* in providing and sourcing out qualified applicants and for his continuous support for the past years. Thank you and looking forward for more years to come.

Given on this 10th day of October 2015



Sherif Osman
HR & Training Director

REZA Food Services Co. Ltd.
McDonald's Western Region
Jeddah, Kingdom of Saudi Arabia

PREZIOSO EMDAD L.L.C



RECOGNITION CERTIFICATE

is awarded to

UNIQUE MANAGEMENT CONSULTANTS
Mr. SHOEB & Team

For your commitment, dedication and continued support of our recruiting program in India and Nepal.


Gregory Simao
Operations Manager

Certificate of Recognition

Presented to

Unique Management Consultants


&

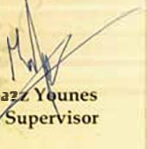
MR. Mohammed Shoeb

For

All the exquisite Services provided through all the years

Given on this 16th day of June 2015


Sherif Osman
Training and HR Director


Moazz Younes
HR Supervisor

REZA Food Services Co. Ltd.
McDonald's Western Region
Jeddah, Kingdom of Saudi Arabia



شركة الغذاء والترفيه الحديثة
Food & Entertainment Co. Ltd.
Delightful experience

26 March 2014

Mr. Mohammed Yusuf
Operations Director
Unique Management Consultants
539 / 40, Dheeraj Heritage Building
S.V. Santacruz (West),
Mumbai - 400 054
India

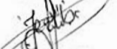
Dear Mohammed,

This is a significant achievement, and my thanks to all of your hard working TEAM efforts to achieve the entire interview in a smooth and professional way. I wish to thank you again for your invaluable support, friendship, transparency and "patience" in preparing, conducting and organizing the interview.

It has been great working with you all! Thank you very much for all your help and support. You were so organized and helpful in assisting in this interview, and for sure thanks for the entire team. Thanks again!...

Please feel free to contact me for any further details or assistance, and I am looking forward to meet you in KSA.

Yours sincerely,


Jean Saliba
Chief Operating Officer



P.O. Box 803 Riyadh 11421, Kingdom of Saudi Arabia
☎ +966 11 45 20 600 📠 +966 11 45 20 301
🌐 www.food-ent.com.sa

Food 5156... - Thanks 11667



مركزنا: الرياض 11421 هاتفنا: 011-4520600 فاكسنا: 011-4520301
P.O. Box 803 - Riyadh 11421 📠 966 1 2085555 Fax: 966 1 454618 C.R.0214 Kingdom of Saudi Arabia
رقم الترخيص: 15888

From: Victor S Calma [vscalma@qchem.com.qa]
Sent: Sunday, October 12, 2014 8:54 AM
To: Edwin Luis; Carlos A Torres
Subject: RE: Thanks

Edwin,
It was really a pleasure working with you guys and was quite a very good experience for me as well.
Hope to see next time.
Again thanks for your hospitality.

Regards,
Victor Calma
Operating Specialist PE/ 1-hexene unit
Office:44767126
Mobile:55235299



From: Edwin Luis [mailto:edwin@uniquemc.net]
Sent: Saturday, October 11, 2014 10:32 AM
To: Carlos A Torres
Cc: Victor S Calma
Subject: Thanks

Dear Sir,

Greetings and Best wishes

At the outset, let me thank you all the QChem team, for the training meted out to all our candidates in Kolkatta and Mumbai. Indeed, it was more of a cordial brain session, on each of the three days of the training. Moreover it was pleasant meeting you all and our team at UMC extend their gratitude for all the affection and knowledge gained in the field of Safety.

We hope to see you all, once again in the near future and wish you all, the very best in your endeavors.

Thanks with warm regards,

Edwin Luis



M/s. Unique Management Consultants,
507, 5th Floor, Dheeraj Heritage,
Junction of Milan Subway Signal,
Near Milan Mall, S. V. Road,
Santacruz (West), Mumbai - 400 054.
INDIA.

Tel : 0091-22-67247777

Edwin Luis

From: Carlos A Torres [catorres@qchem.com.qa]
Sent: Sunday, October 12, 2014 11:33 AM
To: Edwin Luis
Cc: Victor S Calma
Subject: RE: Thanks

Dear Edwin,

Thank You to you and all your team (UMC) for taking good care of our team, at both places (Kolkatta & Mumbai). It was a pleasure to all of us to have the opportunity to work with such a good team during this recruitment Drive. On the personal side I have to extend my gratitude specially to you, for been a great host during our entire stay in India. In all my trips to India this has been by far, the most pleasant one, and that was because of your hospitality. Your dedication to ensure Q-Chem's team was been taking care of in all aspects at all times, was beyond our expectations.

Once again, Thank you for everything and I hope we get the chance to work together again in the near future.

Wish you and your team, the very best in your endeavors.

Carlos A. Torres
Compliance & Laboratory Trainer
Qatar Chemical Company Ltd.
Office: (+974) 4476-7624
Mobile: (+974) 5589-0849

From: Edwin Luis [mailto:edwin@uniquemc.net]
Sent: Saturday, October 11, 2014 10:32 AM
To: Carlos A Torres
Cc: Victor S Calma
Subject: Thanks

Dear Sir,

Greetings and Best wishes

At the outset, let me thank you all the QChem team, for the training meted out to all our candidates in Kolkatta and Mumbai. Indeed, it was more of a cordial brain session, on each of the three days of the training. Moreover it was pleasant meeting you all and our team at UMC extend their gratitude for all the affection and knowledge gained in the field of Safety.

We hope to see you all, once again in the near future and wish you all, the very best in your endeavors.

Thanks with warm regards,

Edwin Luis



Edwin Luis

From: Ineco [inecoatc@qatar.net.qa]
Sent: Monday, October 13, 2014 3:17 PM
To: Edwin Luis
Cc: vinod.aie@almanagroup.com; rohan.aie@almanagroup.com
Subject: Re: As stated

Dear Edwin,

I am delighted to see the compliments from Carlos of Q Chem with regard to your hospitality extended to them which clearly shows overall dedication of your entire team to make their trip a grand success.

We also take this opportunity to convey our thanks and appreciation to Mr. Shakeel, you and your entire team for taking serious note of our concern prior to the interviews by Q Chem Staff. Your overall dedication has reassured our confidence and trust in your organization.

Thanks & Regards,

Ranjan Joshi
INECO Qatar

On 13/10/2014 9:42 AM, Edwin Luis wrote:

Dear Sir,

Please find below a note received from Mr Carlos of QChem, in response to our mail forwarded to him and his team.

Warm regards,

Edwin Luis



M/s. Unique Management Consultants,
507, 5th Floor, Dheeraj Heritage,
Junction of Milan Subway Signal,
Near Milan Mall, S. V. Road,
Santacruz (West), Mumbai - 400 054.
INDIA.

Tel : 0091-22-67247777
0091-22-26601230
0091-22-26601222

Fax : 0091-22-26601221
Skype : edwin_luis12
Web: <http://www.uniquemc.net>

Edwin Luis

From: Ineco [inecoatc@qatar.net.qa]
Sent: Monday, October 13, 2014 3:17 PM
To: Edwin Luis
Cc: vinod.aie@almanagroup.com; rohan.aie@almanagroup.com
Subject: Re: As stated

Dear Edwin,

I am delighted to see the compliments from Carlos of Q Chem with regard to your hospitality extended to them which clearly shows overall dedication of your entire team to make their trip a grand success.

We also take this opportunity to convey our thanks and appreciation to Mr. Shakeel, you and your entire team for taking serious note of our concern prior to the interviews by Q Chem Staff. Your overall dedication has reassured our confidence and trust in your organization.

Thanks & Regards,

Ranjan Joshi
INECO Qatar

From: Victor S Calma [vscalma@qchem.com.qa]
Sent: Sunday, October 12, 2014 8:54 AM
To: Edwin Luis; Carlos A Torres
Subject: RE: Thanks

Edwin,

It was really a pleasure working with you guys and was quite a very good experience for me as well.
Hope to see next time.
Again thanks for your hospitality.

Regards,
Victor Calma
Operating Specialist PE/ 1-hexene unit
Office:44767126
Mobile:55235299



- 2 -

PARTICULARS OF THE AGENCY

1. Registration Certificate
Number B-0015/MUM/PE.R./1000+13/16/1984
2. Name of the Agency M/s. Unique Management Consultants
3. Office Address of the Agency 5th Floor
Dheeraj Heritage
office No. 539/40 Milane Subway signal
S-V Road, Santa Cruz (W)
Mumbai - 400054
x please see page. 11
4. Nature of Agency Proprietorship Firm
(Company / Proprietorship firm/
Partnership firm)
5. Name of RC Holder Shri Mahammed Sha keel
6. Date of birth of the
RC Holder 01-04-1952
7. Nationality of the RC Holder Indian
8. Position in the Agency Proprietor
9. Telephone Number
of the Agency 91-22-2660 1221

- 3 -
10. Fax Number of the Agency 91-22-2660 1221
 11. Email address of the Agency unique.mc@vsnl.net
 12. Date of issue of RC 03-06-1984
 13. Period of validity three Years
from 03-06-1984 To 07-05-2012
 14. Date of expiry of validity 07-05-2012
 15. Limit of workers
to be recruited 1000+ (thousand plus)



Mulad
Shrivon
SIGNATURE, NAME AND SEAL OF
THE REGISTERING AUTHORITY
Protector General of Emigrants
Ministry of Overseas Indian Affairs
Government of India,
New Delhi

RC issued in lieu of paper from
RC No. 000380/BOM/PER /1000/13/
116/84



Modi CERTIFICATE NO. B - 0015 /MUM/
PER /1000/13/116/84
Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE

[See rule 10 (2)]

With reference to the application dated 17-01-1984
for grant of a Certificate under Section 10 of the Emigration Act,
1983 to commence or carry on the business of recruitment for
deployment of Indian workers with foreign employers,
M/s. Unique Management Consultants
is hereby granted the said certificate effective from the date of
issue of this certificate, subject to the following terms and
conditions, namely:

- (i) that the business shall be conducted at 5th Floor
Dheeraj Heritage
office No. 539/48
Milam Subway Signal
S.R. Road, Smta 242(w)
Mumbai - 400054.

* please see page. 11

- (ii) that this certificate is valid for a period of three years or till the completion of the recruitment of 1000 (Thousand plus) workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule(2) of Rule 8;
- (iii) that the holder of the certificate shall conduct business under signatures and seal of the director /partners/proprietor and the certificate shall not be transferable;
- (iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employers;
- (v) that the holder of the certificate shall normally conduct the business from the place indicated in the application for registration. For opening a Recruitment centre at a place other than the place indicated in the application, the holder of the certificate has to obtain the prior approval of Registering Authority

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS / BRANCH OFFICE / RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC. / ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

- ~~1) Branch office at: 44/876 Kodam Parambil Nayar Street, LFC Road, Kaloor, Kochi - 682017~~
2) Shifting of Branch office at: 1/18, 2nd Floor, Bharat Nagar, New Friends colony, New Delhi - 110025

M. S. Kumar
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Modified RC No. B-0015/MUM/PER/1000+/5/116/
1984.

M. S. Kumar
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Ry
30.3.12

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS / BRANCH OFFICE / RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC. / ENHANCEMENT/ANY OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Shifting of office at: - Unit No- 7, 8, 9,
Dheeraj Heritage, 5th Floor, S.V. Road,
Santacruz (w), Mumbai - 400054.

M. S. Kumar
उत्प्रवासी महासंरक्षी
Protector General of Emigrants

Ry

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM
TIME TO TIME

Validity of Registration
Certificate extended upto

07-05-2017

Protector General of Emigrants

M. S. ...

- ...

उत्प्रवासी महासंरक्षी

Protector General of Emigrants

Validity of the Registration
Certificate extended upto

07-05-2022

Protector General of Emigrants

Dr. G. ...

उत्प्रवासी महासंरक्षी

Protector General of Emigrants

15/5/17

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM
TIME TO TIME

Validity of the Registration
Certificate extended upto

07-05-2027

Protector General of Emigrants

M. S. ...
29.4.22

उत्प्रवासी महासंरक्षी

Protector General of Emigrants

