



SINCE 1981

# UNIQUE

## MANAGEMENT CONSULTANTS

*More than*

**45**

YEARS OF  
EXPERIENCE



*in*

## OVERSEAS MANPOWER SERVICES



RIGHT PEOPLE



TRUSTED PARTNER



GLOBAL REACH



PROVEN RESULTS

*Connecting Talent... Building Futures*



EXPERIENCE



INTEGRITY



COMMITMENT



EXCELLENCE



ISO 9001:2015  
CERTIFIED

*Delivering Quality Manpower  
Solutions Worldwide*





# UNIQUE

MANAGEMENT CONSULTANTS

Since 1981

# CERTIFICATE OF REGISTRATION

## MINISTRY OF OVERSEAS INDIAN AFFAIRS

### OLD LICENSE

RC issued in lieu of passport  
RC No. 000380/BOM/PER/1000+3/  
116/84

Modi: CERTIFICATE NO. B - 0015/MUM/  
PER/1000+3/116/84

Form - V

GOVERNMENT OF INDIA  
MINISTRY OF OVERSEAS INDIAN AFFAIRS  
CERTIFICATE

[See rule 10 (2)]

With reference to the application dated 17-01-1984.....  
for grant of a Certificate under Section 10 of the Emigration Act,  
1983 to commence or carry on the business of recruitment for  
deployment of Indian workers with foreign employers,  
M/s. Unique Management Consultants.....  
is hereby granted the said certificate effective from the date of  
issue of this certificate, subject to the following terms and  
conditions, namely:

- (i) that the business shall be conducted at 5th floor.....  
Dheeraj Heritage  
office No. 539/540,  
Milan Subway Signal,  
S.V. Road, Santa Cruz (W)  
Mumbai - 400054.

\* please see page.11



Protector General of Emig  
Ministry of Overseas Indian  
Government of India  
New Delhi

### MODIFIED LICENSE



सत्यमेव जयते

भारत सरकार | विदेश मंत्रालय  
GOVERNMENT OF INDIA | MINISTRY OF EXTERNAL AFFAIRS

### पंजीकरण प्रमाणपत्र REGISTRATION CERTIFICATE

(Issued under Section 11 of the Emigration Act, 1983)



यह पंजीकरण प्रमाणपत्र अख्यार अनियम, 1983 की धारा 11 के प्रावधान के तहत जस एजेंसी की जारी किया जाता है, जिसका विवरण प्रमाणपत्र में दिया गया है।  
ताकि वह प्रमाणपत्र जारी होने की तिथि से प्रभावी रखे बिना किसी निर्यातकर्ता के साथ अंतर्गम्य बतिका की सेवाओं के लिए जारी वत व्यापक पुन कर सके या बला सके  
और और प्रमाणपत्र में निर्यात निवास और शर्तों के अंतर्गत हो।

This registration certificate is issued under the provision of section 11 of the emigration act, 1983 to the agency whose particulars have  
been given in the certificate to commence or carry on the business of recruitment for deployment of Indian workers with foreign  
employers with effect from the date of issue of the certificate and subject to the terms and conditions stipulated in the certificate.

#### एजेंसी का विवरण | PARTICULARS OF THE AGENCY

|                                                                            |                                                                                                                                           |                                                                |                          |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------|
| एजेंसी का नाम   Name of the Agency                                         | UNIQUE MANAGEMENT CONSULTANTS                                                                                                             |                                                                |                          |
| पंजीकरण प्रमाणपत्र संख्या   Registration Certificate Number                | B-2766/MUM/PART/1000+/5/10526/2025                                                                                                        |                                                                |                          |
| एजेंसी की प्रकृति   Partnership                                            | Partnership                                                                                                                               |                                                                |                          |
| आर. सी. धारक का नाम एवं पद   Name of the RC Holder & Position              | MOHAMMED SHAKEEL SYED (Managing Partner)                                                                                                  |                                                                |                          |
| आर. सी. धारक की राष्ट्रियता   Nationality of the RC Holder                 | INDIAN                                                                                                                                    | आर. सी. धारक के जन्म की तारीख   Date of Birth of the RC Holder | 01-04-1952               |
| आर. सी. जारी करने की तिथि   Date of issue of RC                            | 18-02-2025                                                                                                                                |                                                                | 22-07-2029               |
| भर्ती किए जाने वाले कर्मचारियों की सीमा   Limit of workers to be recruited | 1000+                                                                                                                                     | वैधता की अवधि   Period of Validity years from                  | 18-02-2025 to 22-07-2029 |
| एजेंसी का कार्यालय पता   Office Address of the Agency                      | DHEERAJ HERITAGE 539/540 5TH FLOOR MILAN SUBWAY SIGNAL S.V.ROAD, SANTACRUZ WEST NULL, MUMBAI, MUMBAI SUBURBAN, MAHARASHTRA, INDIA, 400054 |                                                                |                          |
| एजेंसी का ई-मेल पता   Email address of the Agency                          | uniquemofa@gmail.com                                                                                                                      | एजेंसी का दूरभाष सं.   Telephone Number                        | +91-9820065630           |
| शाखा का पता (यदि कोई हो)   Branch Address (if any)                         | (1), 1/1-B, HETRAM HOUSE, 2ND FLOOR NEW FRIENDS COLONY NEW DELHI, DELHI INDIA 110025                                                      |                                                                |                          |



RA116



SURINDER  
BHAGAT

Digitally signed by  
SURINDER BHAGAT  
Date: 2026.04.22  
12:58:54 +05'30'



पंजीकरण अधिकारी के हस्ताक्षर, नाम और मुहर  
Signature, Name and Seal of the Registering Authority



**UNIQUE**  
MANAGEMENT CONSULTANTS

Since 1981

# OUR LEADERSHIP

BUILT ON VISION. DRIVEN BY VALUES. DELIVERING EXCELLENCE.



## MOHAMMED SHAKEEL FOUNDER & PARTNER

Mohammed Shakeel, the Founder and Partner of Unique Management Consultants, is a visionary entrepreneur and a respected name in the overseas manpower recruitment industry. Since establishing the firm in 1981, he has been instrumental in shaping its growth, reputation, and long-standing success.

With over four decades of experience, Mr. Shakeel has built Unique Management Consultants into a trusted and reliable partner for global recruitment solutions. His deep understanding of international manpower requirements, combined with a strong commitment to ethical practices and quality service, has enabled the company to serve a diverse range of industries across the Middle East and other international markets.

Thank you for your continued trust and confidence in Unique Management Consultants.

*Mohammed Shakeel*  
Founder & Partner

## MOHAMMED SHOEB MANAGING PARTNER

Since its establishment in 1981, Unique Management Consultants has been committed to delivering trusted and ethical overseas manpower recruitment services. Building on this strong foundation, we continue to strengthen our position as a reliable partner for global employers and aspiring professionals.

As Managing Partner, my commitment is to continuously enhance our recruitment standards, expand our global network, and uphold the legacy of excellence that Unique Management Consultants has maintained since 1981.

We look forward to building stronger global connections and continuing our journey of connecting talent with opportunity worldwide.



*Mohammed Shoeb*  
Managing Partner



SINCE 1981

# UNIQUE

MANAGEMENT CONSULTANTS

## ASSESSMENT – MANPOWER SUPPLY SERVICES

UNIQUE MANAGEMENT CONSULTANTS (UMC) - India



### 1- THE NUMBER OF TRANSACTIONS UMC PROCESSED IN THE PAST 5 YEARS.

| Years                       | 2019 | 2022 | 2023 | 2024 | 2025 |
|-----------------------------|------|------|------|------|------|
| Number of deployment to GCC | 5366 | 5871 | 6955 | 7200 | 5055 |



### 2- GUARANTEES - In terms of quality assurance for manpower provided, responsibility of UMC.

- 1 UMC will be responsible for all medical failures during the probationary period of 3 months and in case of any medical failures during this period UMC would be responsible in their repatriation at our cost and shall find a suitable replacement for the same.
- 2 If UMC selects the candidate on behalf of the company and if any candidate is found not suitable in his respective skills, UMC will shoulder the responsibility to bear the charges of such candidates.

Moreover, the terms can be finalized as per mutual service contract.



### 3- QUALITY MEASURES UMC FOLLOW TO ENSURE PROVIDING THE RIGHT CANDIDATES.

- ✓ UMC conducts Technical Trade Test for the candidates whichever are applicable
- ✓ UMC cross checks with the previous employer of an individual to ascertain skills and conduct of an individual
- ✓ Under advise of few clients, we conduct psychiatric test of candidates
- ✓ UMC follows an ISO standard (Under Process) to ensure qualitative services to our prestigious client



### 4- AVERAGE TIME FRAME IN SUPPLYING MANPOWER "AVERAGE MOBILIZATION TIME"



UMC ensures deployment of candidates within **30 working days** from the date of selection with other necessary documentation. However, wherever degree / diploma certificate attestation is applicable according to visa categories, deployment period may vary. Moreover, we have to keep resignation and notice period into consideration connected with mobilization of personnel.



### 5- IN CASE OF QUALITY DIS-SATISFACTION, GUARANTEES / ASSURANCE OF UMC

Yes, as a part of quality guarantees / assurance, UMC will take the responsibility to provide a suitable replacement in case of quality dissatisfaction.



RIGHT PEOPLE



TRUSTED PARTNER



GLOBAL REACH



PROVEN RESULTS

Connecting Talent...  
Building Futures



EXPERIENCE



INTEGRITY



COMMITMENT



EXCELLENCE

**45+**  
YEARS OF  
EXPERIENCE



Since 1981

# UNIQUE

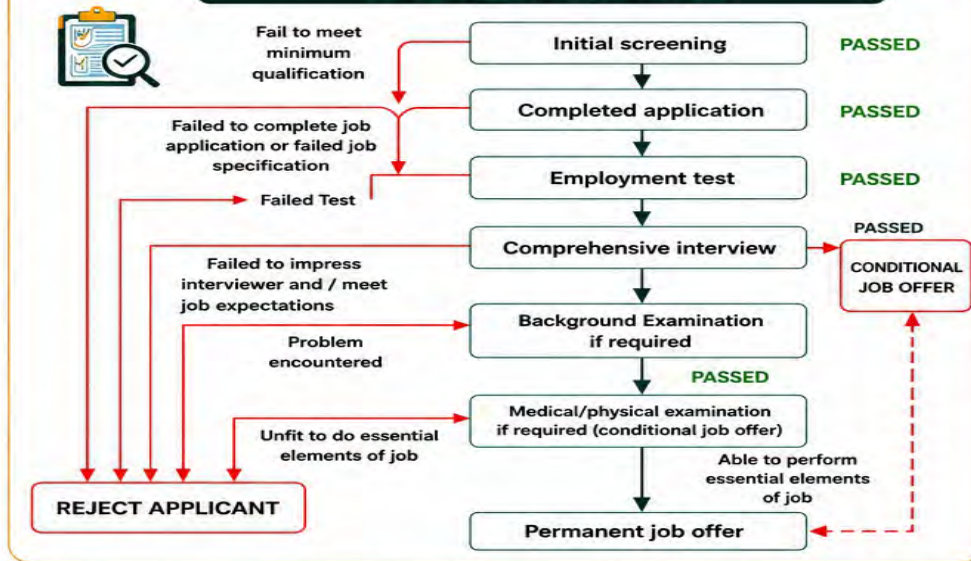
MANAGEMENT CONSULTANTS

# HIRING STRATEGY

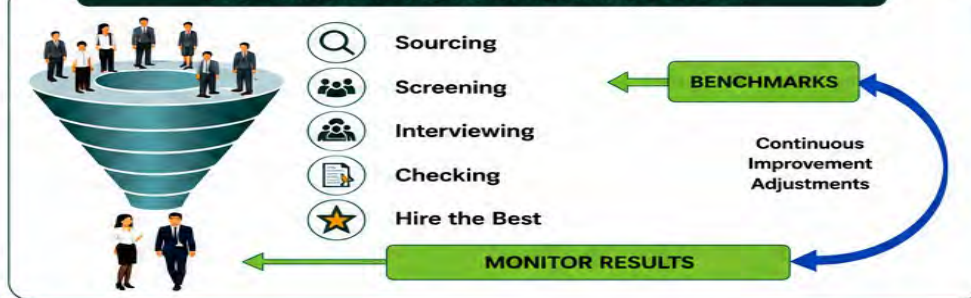
A systematic approach to attract, evaluate and select the best talent to drive organizational success.



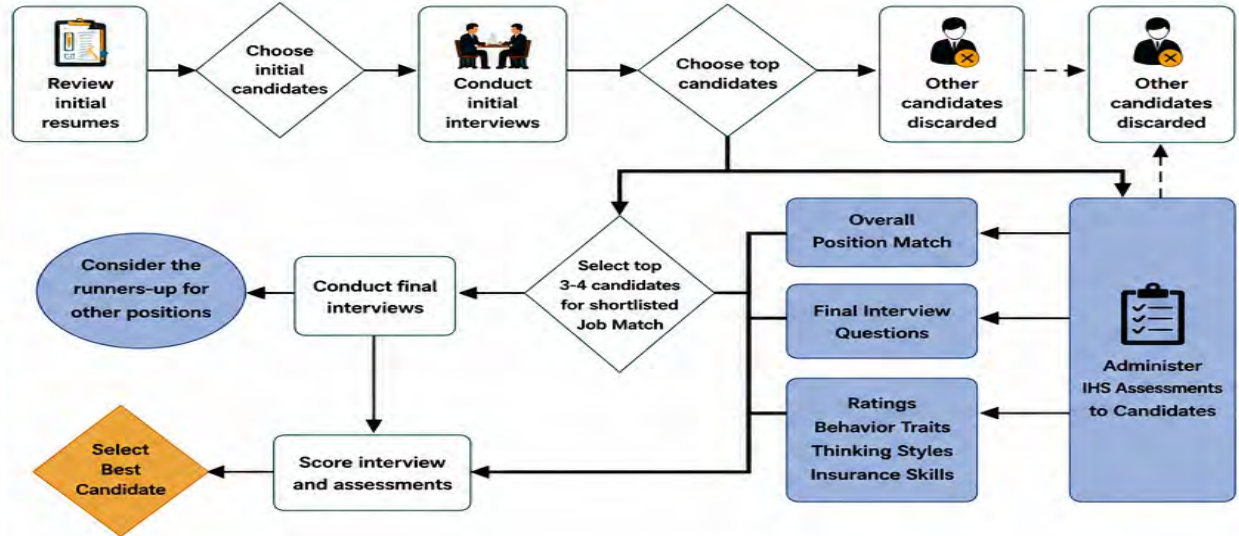
## SELECTION PROCESS



## PREDICTIVE HIRING TECHNOLOGY



## RECRUITING EVALUATION

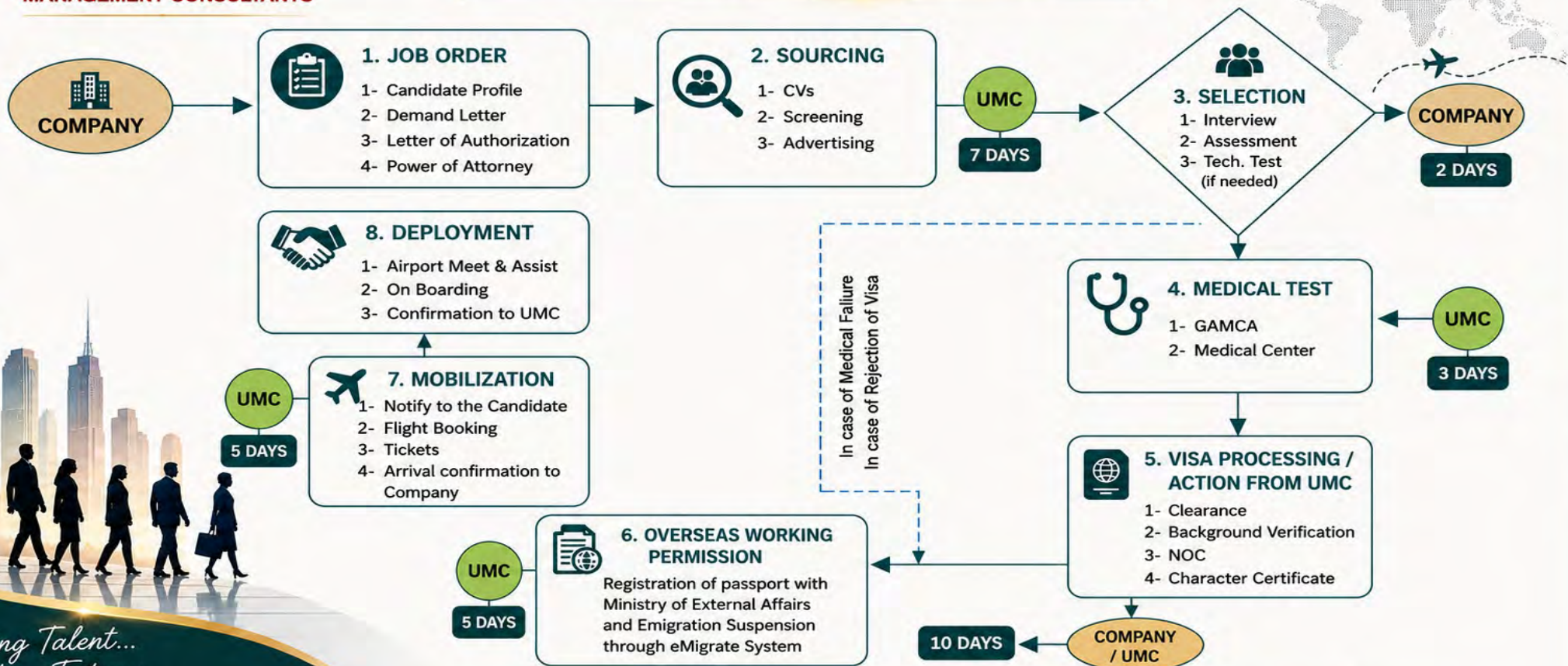




SINCE 1981

**UNIQUE**  
MANAGEMENT CONSULTANTS

## SERVICE WORK FLOW



*Connecting Talent...  
Building Futures*



EXPERIENCE



INTEGRITY



COMMITMENT



GLOBAL REACH



PROVEN RESULTS

# AREAS OF SPECIALISATION

-  Accounts Management
-  Agriculture and Horticulture
-  Air-Conditioning & Refrigeration
-  Airports Maintenance
-  Anti-Corrosion & Coating Industries – Hot Dip Galvanizing, Cathodic Protection, Electro Plating
-  Automobile Engineering
-  Banking
-  Bottling Industries – Food & Beverages
-  Can Manufacturing
-  Cement Plants
-  FMCG Sales

-  Food Processing
-  Furniture & Interior Decor
-  Gas Distribution Services
-  General Trading and Marketing Services
-  Irrigation Contracting Services
-  Chemical Plants
-  Civil Construction – Architectural, Designing, Building & Installation
-  Civil Construction – Project Engineering
-  Civil Construction – Ready-Mix & Prefabricated Blocks – Designing, Building & Installation

-  Diesel Engineering – Repairs & Maintenance
-  Drilling / Contracting Services
-  Educational Services
-  Electric Power Generation & Distribution
-  Electrical Contracting and Maintenance
-  Electrical Industries – Cable Manufacturing
-  Electronics Engineering
-  Financial Management

## INDUSTRIES WE SERVE

- 1 Oil & Gas
- 2 Agriculture
- 3 Business & Information
- 4 FMCG
- 5 Construction and Real Estate
- 6 Accounts & Finance
- 7 Technology
- 8 Education
- 9 Banking Solutions
- 10 Food & Hospitality
- 11 Gaming
- 12 Health Services
- 13 Automobile
- 14 Natural Resources / Environmental
- 15 Personal Services
- 16 Safety / Security & Legal
- 17 Transportation



**HOSPITALITY**



**CONSTRUCTION & REAL ESTATE**



**OIL & GAS**



INTEGRITY



EXCELLENCE



COMMITMENT



QUALITY



TRUST

CONNECTING TALENT. DELIVERING EXCELLENCE. BUILDING TOMORROW.



MANAGEMENT CONSULTANTS

**Since 1981**



**UNIQUE**  
MANAGEMENT CONSULTANTS

SINCE 1981

# APPRECIATION LETTERS

Trusted by Leading Organizations Across the Globe

**M V AMBhertel**

## APPRECIATION LETTER

04<sup>th</sup> May 2016

We remain impressed with the excellent standards of service provided by Unique Management Consultants since the time we are associated with them. Unique Management Consultants have rendered their services to us with utmost commitment and sincerity.

Unique Management Consultants has proven their efficiency in terms of quality manpower recruitment & in stipulated time, making them best in recruitment industry.

Regards

**Mohammed Sakeer**  
HR & Administration Manager

ايفاء ام بي هارتل  
**AMB HERTEL**

P.O. Box: 11985, Abu Dhabi, U.A.E. Tel: +971-2 5544404  
Tel: 02 6564454, Fax: 02 5600716



**Insulation Engineering Company**

الهندسية للعازل الحراري (إنكو)

(A division of Almana Trading Co. W.L.L.)

ISO 9001 : 2008, ISO 14001 : 2004 & OHSAS 18001 : 2007 CERTIFIED

## Appreciation Letter

Date: July 31, 2017

Unique Management Consultants  
538/540, 5<sup>th</sup> Floor, Dheeraj Heritage,  
Junction of Milan Subway Signal,  
S.V. Road, Santacruz (West)  
Mumbai, India

Attn: Mr. Edwin Luis

This is to put on record that we remain impressed with the excellent standards of service provided by Unique Management Consultants, since 2005 in terms of quality manpower recruitment & in the stipulated time. Unique Management Consultants have rendered their services to us with utmost commitment and sincerity, making them the best in the industry.

We express our profound gratitude for such positive cooperation & choice to work with Unique Management Consultants due to dedication towards our needs & requirements, as well as their ability to provide manpower using innovative HR strategies.

Thanks & Best regards,

**Nangan Usabi**  
General Manager



C.R. No. 99570, PAID-UP CAPITAL : Q.R. 200,000  
P.O. Box: 34552 Doha, Qatar  
Tel. : +974-44602057, Fax : +974-44620911  
E-mail : macedias@iqatar.net.qa Website : www.almanagroup.com

ENGINEERS AND CONTRACTORS IN THERMAL INSULATION, REFRACRACTOES,  
FIREPROOFING, SCAFFOLDING & INDUSTRIAL PAINTING



Ref# ADM/GN/23/2025

Date 06<sup>th</sup> July 2025

To: Unique Management Consultants.

**Subject: Appreciation for Participation in the QCHEM/LOC Shutdown Lead-worker Interview Campaign 2025.**

On behalf of Qatar Engineering and Construction Company W.L.L., we would like to extend our heartfelt appreciation to Unique Management Consultants for the excellent participation in the QCHEM/LOC Shutdown Lead-worker Interview Campaign 2025.

Your efforts in identifying, coordinating, and presenting qualified lead-worker candidates were instrumental in helping us to meet our operational requirements, ensure project completion, and ensure the safety of our workers. Your commitment, prompt campaign greatly contributed to achieving our objectives within the stipulated time.

We commend your dedication to excellence and alignment with QCCH's standards. QCCH's QCON's standards in manpower deployment. We are confident that the confidence that the operations, and we appreciate your continuous support to QCCH in maintaining a high caliber of workforce readiness.

Thank you once again for your contribution. We look forward to continuing our strong partnership in future projects.

**Nadi Habi**  
Sr. Manager – HR & Administration

P.O. Box 24491, Doha, Qatar Tel : +974 4458 7200 Fax : +974 4458 7201  
www.qcon.com.qa



شركة السدحان التجارية  
شركة مساهمة سعودية مغلقة

Date : 11.06.2015

## APPRECIATION CERTIFICATE

We are fully satisfied to state that Unique Management Consultants (Lic. B-0015/MUM/PER/1000+S/116/84, Dheeraj Heritage #507, 5<sup>th</sup> floor, S.V. Road, Santa Cruz, Mumbai – 400 054, India) is our long time manpower consultancy who has been assisting us in all our recruitments from India. They are well dedicated and always keep high standard in their service.

Their commitment in serving their clients is simply awesome and they always complete their tasks in stipulated time. We highly appreciate their professionalism and prompt response to our manpower requirements. We commend their recruitment qualities as well as their transparent dealings.

We have no hesitation to recommend the service and expertise of Unique Management Consultants Pvt. Ltd. to any employer who wishes to source their manpower from India.

**Majed Abdulaziz Alsdhan**  
Group HR Director  
AlSadhan Trading Co.

شركة السدحان التجارية  
**AL SADHAN**  
Doha  
CR 801 (Closed)

## Certificate of Recognition

Presented to

**Unique Management Consultants &**

**MR. Mohammed Yusuf**

For

*All the exquisite Services provided through all the years*

Given on this 16<sup>th</sup> day of June 2015

**Sherif Osman**  
Training and HR Director

**Manoj Thomas**  
HR Supervisor



شركة ديتكون السعودية المحدودة  
**DETECON AL SAUDIA CO. LTD.**

## Letter of Appreciation

Dear Mr. Yusuf,

Detecon Al Saudia Co Limited would like to take an opportunity to thank Unique Management Consultants, India for your 10 years of services to our company. We are delighted to inform you that we are extremely happy with Unique Management Consultants' services. It has been a decade, you have been our vendor in India. The devotion and commitments Unique Management Consultants shown towards Detecon Al Saudia Co Ltd have been unsurpassed by any other Vendor since the past 10 years.

Unique management Consultant's work culture and professional ethics represent some of the best businesses in the industry. Detecon Al Saudia Co Ltd would like to acknowledge and appreciate your services for last 10 years.

We value Professionalism, Dedication, sincerity and honesty while searching for Manpower consultant and your company has been an epitome of professionalism and transparency in operations. We consider your services as an added asset to our company and we wish to continue this association in the long run.

Your prompt problem solving solution, out of the box thinking and result oriented services have been of great help for our Detecon Al Saudia Co Ltd growth. We thank all your employees who have put their best work to get our work done in time. This has helped us grow in our industry and build our reputation as a reliable company in the Middle East.

Thanking you,

**Salahuddin Palath**  
Director – Human Resources

Phone : +966 11 48810013  
Fax : +966 11 48810014  
E-mail : info@detecon.com.sa  
Website : www.detecon.com.sa



Arabian Waterproofing Industries Co.

(A Saudi Joint Stock Co.)



شركة معامات العزل العربية

(شركة مساهمة سعودية)

Date : 10<sup>th</sup> June, 2015

M/S.  
UNIQUE Management Consultants  
Dheeraj Heritage, 507, 5<sup>th</sup> Floor  
Near Milan Signal  
S.V. Road, Santacruz (West)  
Mumbai – 400 054  
INDIA

## LETTER OF APPRECIATION

We, Arabian Waterproofing Industries Company (AWAZEL) hereby expressing our gratitude and appreciation for your sincere efforts in the Recruitment Task of Human Resources required by our Company for the last 6 years.

We hope to continue our relationship forever

Thanks ...

**General Manager for Operation**  
**Engr. Mansoor Ali Al-Sagheer**  
AWAZEL Company  
P.O. Box 2055  
Riyadh – 11441  
Telephone : +966-11-4881004  
Fax : +966-11-4881707



PREZIOSO EMDAD L.L.C



## RECOGNITION CERTIFICATE

is awarded to

**UNIQUE MANAGEMENT CONSULTANTS**  
**Mr. EDWIN & Team**

For your commitment, dedication and continued support of our recruiting program in India and Nepal.

**Gregory Simao**  
Operations Manager



RIGHT PEOPLE



TRUSTED PARTNER



GLOBAL REACH



PROVEN RESULTS



COMMITTED TO EXCELLENCE



# UNIQUE

MANAGEMENT CONSULTANTS

## SOME OF OUR ESTEEMED CLIENTS IN QATAR



AND MANY MORE REPUTED ORGANIZATIONS ACROSS QATAR



# UNIQUE

MANAGEMENT CONSULTANTS

## SOME OF OUR ESTEEMED CLIENTS IN SAUDI ARABIA

أرامكو السعودية  
saudi aramco



شركة يوسف محمد ناغي المتحدة  
UNITED YOUSEF M. NAGHI CO. LTD.



الرقيب القابضة  
Al Rugaib Holding



السدحان  
AL SADHAN



بغذالمبيد اعمرى للأطعمة  
Arabian Food Supplies



شركة التموين العربي التجارية  
Arabian Trading Supplies



خبيريات  
expertise



شركة الوطنية للبترول لبوليمر  
NPC  
National Polyethylene Company

ريفيفا  
REVIVA



SMS  
SPECIALISED  
MARINE GROUP



TAMIMI  
مجموعة التميمي  
TAMIMI GROUP



UNISIS  
GROUP OF COMPANIES



wefaq



اسمنت اليمامة  
YAMAMA CEMENT

عوازل  
AWAZEL



الرقيب للأثاث  
AL RUGAIB FURNITURE



AND MANY MORE REPUTED ORGANIZATIONS  
ACROSS SAUDI ARABIA



Since 1981

# UNIQUE

MANAGEMENT CONSULTANTS

## SOME OF OUR ESTEEMED CLIENTS IN U.A.E.



ADYARD



cape



AMB Hertel



SPARROWS



أدنوك  
ADNOC



الإمارات للطاقة النووية

» Exeed Industries

» إكسيد الصناعية



شركة نواة للطاقة  
Nawah Energy Company



PREZIOSO

## SOME OF OUR ESTEEMED CLIENTS IN OMAN



Suhail  
Bahwan Group



cape



سيحة السرية الهندسية ش.م.م.  
SEEH AL SARYA  
ENGINEERING L.L.C

## SOME OF OUR ESTEEMED CLIENTS IN BAHRAIN

AJM KOOHEJI GROUP  
B.S.C (c)



مجموعة عبد الجبار الكوهجي  
أ.م.م.م





# UNIQUE

## MANAGEMENT CONSULTANTS

MORE THAN **45 YEARS** OF EXCELLENCE



### MUMBAI HEAD OFFICE

📍 539/40, 5TH FLOOR, DHEERAJ HERITAGE  
S.V. ROAD, JUNCTION OF, MILAN SUBWAY, SIGNAL,  
SANTACRUZ (WEST), MUMBAI,  
MAHARASHTRA 400054.



+91 22 6724 7777 (100 LINES)



INFO@UNIQUEMC.NET



### DELHI BRANCH OFFICE

📍 1/1-B, IIND FLOOR, HET RAM HOUSE,  
NEAR HEFCO MEDICAL CENTER,  
BHARAT NAGAR, NEW FRIENDS COLONY,  
NEW DELHI-110025.



+91 11 4166 7116



DELHI@UNIQUEMC.NET



### OUR ASSOCIATES :

ACROSS INDIA



SCAN QR CODE  
to Visit Our Website →



WEB : [WWW.UNIQUEMC.NET](http://WWW.UNIQUEMC.NET)